

The Contingent Faculty Organizing Committee makes the following observations to the Faculty Senate:

- 1) In response to the July 31 Senate motions, the Provost approved at least two weeks's compensation to any adjunct faculty member whose course is cancelled *after* the start of the term not due to cause. However, adjuncts rarely have courses cancelled after the start of term.
- 2) Adjunct faculty are often issued appointment letters (in lieu of contracts) extremely late, including after the start of the term, resulting in some cases in late payment of paychecks.

Therefore, the Faculty Senate resolves:

- 1- All units will offer appointment letters at least 21 days before the beginning of term.
- 2- We move that DU amend adjunct appointment letters whereby DU will pay at least two weeks's compensation if an adjunct-taught class is cancelled.